

# Workday Accessibility Information

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## Accessibility

Workday Accessibility optimizes tasks for users on assistive technology, referencing standards set by:

- The W3C Web Content Accessibility Guidelines (WCAG) 2.2.
- Section 508 of the US Rehabilitation Act.
- ETSI (European Telecommunications Standards Institute) EN 301 549.

Workday accessibility features enable you and your users on assistive technology to:

- Use compatible assistive technology like a screen reader for text-to-speech output.
- Use keyboard support to navigate through Workday without a mouse.
- View Workday with high color and contrast, improving legibility for all users.

Accessibility in Workday is available to all users upon signing in to Workday and requires no additional configuration in Edit Tenant Setup tasks.

## Mobile

Workday mobile apps support the built-in text-to-speech software of your device for a limited number of self-service tasks on:

- Android
- iPad
- iPhone